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# THE GLOBAL CHALICE

ICUU Newsletter

June

2004

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From the President  
Oliver

-Gordon

Dear friends of ICUU,

Since our last Council meeting in Prague in May 2003 your Executive Committee (Exco) has met twice. At our first meeting the focus was on formulating a strategic plan for our two year term. After a great deal of discussion, small group work and reporting back, we decided on three areas of work in which we will put our resources, viz **(1) an integrated communications strategy, including an informative website; (2) leadership development based on member needs; and (3) regional youth conferences.** Our second meeting was aimed at bringing our full focus and commitment to these goals in very specific terms, giving flesh to our intentions, as well as refining budgets and planning for the next full Council meeting to be held late April 2005.

Concerning our first strategic goal, I'm pleased to inform you that under Polly Guild's management the **website development programme** is making extremely good progress, thereby considerably enhancing the effectiveness of our communication with ICUU members specifically and the world generally.

Another major development about to be undertaken in accordance with our second strategic goal, is the **leadership training programme to be launched in South America** in January 2005. The impressive South America Task Team is working assiduously in organising this event which will be a huge step forward in strengthening the presence of Unitarian Universalism in a number of South American countries. This is really very good news, a big step forward!

Still in the context of leadership development, plans are in the early stages now for a **theological symposium** to be held in the first

half of 2006. The very successful theological symposium held in Oxford in 2001 focused

attention on our core values and the essence of who UUs are as we enter the 21st century. The 2006 symposium will take this further, providing fresh opportunities for recommitting ourselves to ongoing relevance, as we face the challenges of growing our liberal religion.

As we continue to look to the long term future our third strategic goal focuses on the vital aspect of youth development. A **regional youth conference** is being planned now for mid 2005, following various successful youth conferences held in the recent past.

In addition Exco is working on many other important projects aimed at streamlining, widening, improving and increasing ICUU influence around the world, all to the benefit of UUism generally. Read about these projects in the Global Chalice and on our website. Do remember too that we need all UUs to become involved in one way or another in promoting our liberal religion. The ICUU is your organisation and provides you with untold opportunities at congregational, district and national levels, as well as working to promote our goals and objectives internationally.

Let me conclude with very warm and sincere thanks to my colleagues on Exco, a really fine bunch of dedicated and experienced colleagues! What a privilege for me to be part of this team! Every one of them is doing great things for the ICUU, all contributing in his/her unique way from the basis of generous donation of their time, outstanding management skills and knowledge and importantly too, warm and loving hearts! This acknowledgement is also due to countless ICUU members outside of Exco, doing exactly the same in countless countries around the world. Truly, the future of our liberal religion is in exceptionally good hands!

One last point, Exco has decided that I should attend the UUA General Assembly in Long Beach, California late June! I look forward to meeting many UUs there and to telling you more

- **Second**, we did an informal SWOT analysis (looking at the organization's Strengths, Weaknesses, Opportunities, and Threats.

## ICUU Strategic Planning Yields Three Priorities

-Barbara Kres Beach

about the ICUU and its role. See you there!

### The Rationale for Planning

An organization of the size (modest) and scope (ambitious) of ICUU faces many challenges. It must find ways to capture the energy and attention of a broad range of stakeholders—individuals and organizations that are linked under its umbrella for common purpose and support.

It must also determine what actions will yield results most closely aligned with its mission and vision. It must then dedicate itself to those actions—with the thoughtful assistance of members and supporters throughout our worldwide membership communities—that will reap greatest benefit for our purposes, our members, and our future in the liberal religious community.

The problem, one participant wisely observed, is that we can't do it all.

Given the fact that ICUU resources, personnel, and time are limited, how do we go about making the difficult choices necessary to preserving the mission and husbanding the resources of the organization?

For ours, as for many church-related and not-for-profit organizations like ours, the answer lies in the strategic planning process. The ICUU Executive Committee devoted the better part of a day at our Klingberg, Germany meeting, seeking to name essential priorities for the organization.

### The Planning Process

The process we followed looked like this:

- **First**, the EC members reviewed the mission statement of ICUU, listing each element, and—under each of these headings—naming the actions of ICUU in support of a particular element in our mission.

- **Third**, the EC returned to the three most important principles (those receiving most votes in the sense that the ICUU was already conducting programs or delivering services as a result of a particular principle) and then articulated goals attributable to the three principles.
- **Fourth**, we looked at the numerous goals cited for each of the three major principles, and looked for agreement across this process—seeking to identify the overarching goals that could help to frame our work during our remaining tenure, until the next Council meeting.

### What we believe—and do

Our third principle was most heavily endorsed, "To facilitate mutual support among member organizations." The meaning is clear: we are an organization dedicated to supporting the lay and ministerial organizations represented by each of our national bodies. We dedicate ourselves to helping one another.

Our fourth principle, "To promote our ideals and principles around the world," received the second highest number of votes. We agreed that ICUU was already perceived to be acting to express this principle in programs and services.

The first principle, "To serve the infinite Spirit of Life and the human community by strengthening the worldwide Unitarian and Universalist faith," also a high priority, left little doubt in our minds that our common purpose was bound up in the faith we shared, wished to preserve, to advance and make more broadly available.

### Strengths and Weaknesses

Among ICUU strengths, we listed our "grounded focused sense of worldwide religion," our umbrella organization for a growing, changing world faith, and the face to face opportunities that we had created in Council and task force meetings, in study tours, and in youth and adult conferences. Other strengths included

“openness of spirit,” “humility in the face of adversity,” access to resources, and the accumulated expertise built and nurtured over the 10 years since the ICUU’s founding.

Weaknesses included limited financial resources, difficulty in articulating what we do, unrealistic dues structure, and lack of clarity and visibility about what ICUU does. We regretted that so few persons could participate in face-to-face meetings, which we agreed were one of our most successful actions.

### **Many Principles, Three Priorities**

The three most critical principles for us—recognizing, of course, that all are integral and critical to our working together—were these:

- Affirming the infinite Spirit of Life and human community by strengthening the worldwide Unitarian and Universalist faith.
- Promoting our ideals and principles around the world.
- Facilitating mutual support among member organizations.

### **What Is Stopping Us?**

We recognized that to accomplish goals such as these would require overcoming some of the barriers blocking our way. For example: declining membership in some member groups, the growth of secular society, the fact that ICUU is not “at the center of the consciousness of many member groups,” and that in trying to do too much, we may have neglected to build the strong foundation and infrastructure on which future growth depends.

### **Are There Opportunities?**

The EC felt that ICUU could take charge of its own destiny in many important ways, including increasing delegate, headquarters, and individual commitment to the organization, improving communication, and spreading training opportunities around the world. Additionally, participants cited opportunities to coordinate and harness talent among our groups, to use the website as the best vehicle for promotion and mutual contact, and to find ways to develop leadership—ministerial and lay—that would continue to provide guidance and growth for our groups.

### **The Big Goals**

As a result of many lists, soul-searching, discussion and debate, the Executive Committee determined three key programmatic initiatives for the forthcoming two years:

- Integrated communications strategy, featuring an accessible and inviting web site with the most current information and resources. Go to **www.icuu.net**
- Leadership development, based on a survey of member needs, building a resource bank for use by member groups as they continue to develop both lay and professional leadership.
- Regional youth conferences and youth development; such conferences held in Transylvania and India can be seen as models to be emulated throughout our member groups.

No goals are brand new. No threats and difficulties have not been faced before. Each era stands on the shoulders of those who have provided leadership in years past, and moves forward in humble appreciation of these many gifts.

With your help, we will continue to move forward, “always progressing.”

#### **Preamble to the ICUU Constitution**

We, the member groups of the International Council of Unitarians and Universalists, affirming our belief in religious community based on:

- liberty of conscience and individual thought in matters of faith,
- the inherent worth and dignity of every person,
- justice and compassion in human relations,
- responsible stewardship of the earth’s living system,
- and our commitment to democratic principles,

declare our purposes to be:

- to serve the Infinite Spirit of Life and the human community by strengthening the worldwide Unitarian and Universalist faith,
- to affirm the variety and richness of our living traditions,
- to facilitate mutual support among member organizations
- to promote our ideals and principles around the world,
- to provide models of liberal religious response to the human condition which upholds our common values.

### **National group forming in Japan**

The ICUU is delighted to learn of the recent formation of **UUJ**, “a committee to facilitate and coordinate contact among Unitarian, Universalist, and Unitarian Universalist groups in Japan and with other organizations in Japan and abroad, especially the ICUU.” The chair of UUJ is Hiroshi Kokado, who also chairs the Dojin (Universalist) Christian Church

## New logo for ICUU

-Christine Hayhurst

Ondřej Šmerda, a renowned graphic designer from the Czech Republic, has created a new logo for ICUU.

A wide blue chalice with an orange two-part flame, denoting both the Unitarian and Universalist strands of our heritage, sits above an ellipse that represents the top of the earth. Beneath it are the letters 'icuu'.



The logo was seen for the first time at the Council meeting in May 2003 and has subsequently been developed for use in a number of different ways. We have new letterhead, a new masthead for the Global Chalice – next issue! – and a new design for the home page of our website.

There are several versions of the logo for use on promotional material, both by ICUU itself and by member groups using it in association with their logos. We hope especially that member groups will wish to display the ICUU logo on their websites – with a link to our site – to show that they are part of a world-wide U-U community.

This new logo will be the symbol of our identity around the world for the foreseeable future. It is important, therefore, that we use it with care. Inclusion of the ICUU logo on other people's material suggests that ICUU endorses the activity or communication, so we have to be choosy about who we allow to use it.

The logo, in various formats, is available on CD-ROM. It will be sent, with guidelines for its use, to each ICUU member group. For best quality reproduction in the appropriate medium, please use the logo from the CD-ROM. Downloading from the ICUU website is not a good idea!

The logo projects a clean, modern and dynamic image – perfect for a young organisation such as ICUU. By using it in a professional and consistent manner on all our publications, we will begin to establish a strong identity among the many people we want to reach.

For further information about use of the new logo, please contact Iva Fišerová at [icuu@iol.cz](mailto:icuu@iol.cz)

## Remembering Servetus in Geneva: ICUU Commemoration, October 2003

-Adrienne Wilson

For me, Michael Servetus is a sort of “unknown soldier” of Unitarianism – someone whose death on a personal level is unnecessary, tragic even, but significant and memorable from the perspective of history. He died relatively young (42) – what a waste we think; and he died (as do many soldiers) in a cruel and painful fashion at the hands of his fellow man.

Servetus' commitment to the truth of what we now call the “Unitarian” view of God and Jesus was unflinching – it did not leave him in the face of harsh imprisonment, trial, and public burning at the stake. In a sense he “died for us” - in the cause of religious tolerance, as soldiers in the Great Wars so died that we could be free.

And how do we remember our dead? Sometimes we light candles, sometimes we give flowers to observe the anniversary. All these things played a part in our remembering of Servetus.

Considerable knowledge was imparted in the three academic papers we heard. We lit a chalice in the small chapel near our hostel at the start of our Sunday morning service. Our imaginations were stimulated by the dramatisations on Sunday evening. On Sunday afternoon we had walked round the sites in old Geneva – the inn where he stayed, the church where he was recognised and arrested, the ruins of the prison, and the town hall where his sentence was read out.

Then on Monday 27 October, 450 years after the event, we gathered in a small park in the eastern part of the city called Champel, which was the site of the actual burning. We asked for forgiveness for our all-too-human fear and arrogance, our cold hearts and our closed minds – the things that killed him and that go on killing soldiers today.

We sang. We walked in silence to a memorial stone erected 100 years ago by the Reformed Church of Geneva; here we laid a wreath on behalf of ICUU. There was already a large wreath from the city fathers, and a bunch of roses with a handwritten card “from a Buddhist of Geneva”. In translation, the inscription on the stone reads:

*Duteous and grateful followers of Calvin our great Reformer, yet condemning an error which was that of his age, and strongly attached to liberty of conscience according to the true principles of his Reformation and the Gospel, we have erected this expiatory monument. Oct 17, 1903.*

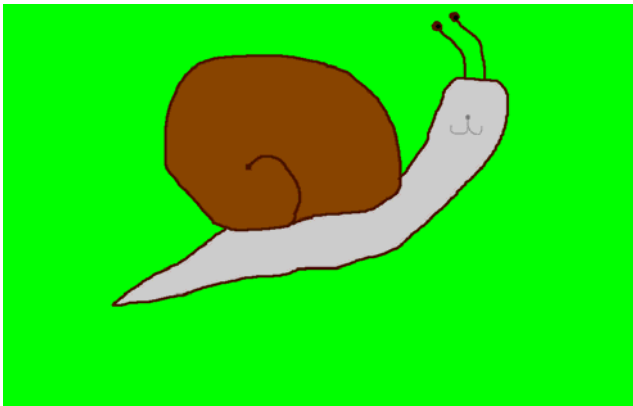
It was good to be part of this formal remembering ...lest we forget.

## ICUU Youth Conferences: Only the Beginning

-Jill McAllister

Since the founding of the ICUU, member groups have hoped for opportunities for youth and young adults to see and learn about the wide U-U world. Finally, in the past year, we have successfully presented two ICUU Youth Conferences. Supported primarily by the ICUU budget, with a small grant from the UU Fund for International Unitarianism, more than 50 youth and young adults have been able to meet to explore their common religious values.

The first conference was hosted in Transylvania, in August 2003. The twenty-nine youth, 6 young adults, and 8 adult leaders represented groups from Transylvania, Germany, the USA, the Czech Republic, and the Dutch Remonstrant Church in the Netherlands. We spent ten days together: first at the conference center at Illyafalva, then camping beside a beautiful and peaceful lake. We participated in lectures and workshops, daily worship and a church service, arts, crafts, dancing, sports, and sightseeing. Our evening campfires seemed magical.

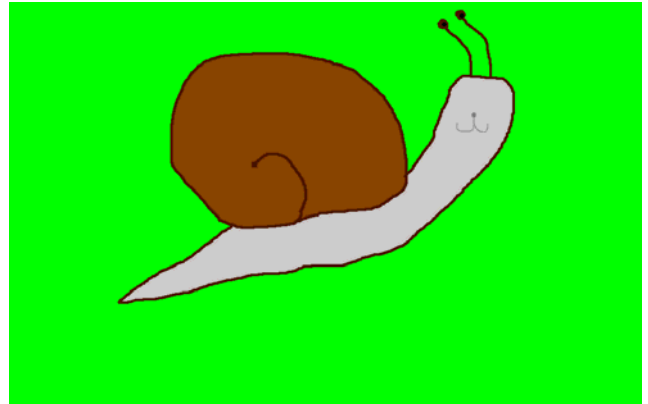


A Transylvanian Conference group

The second conference was hosted in Shillong, in the Khasi Hills, India, in January 2004. Attending this conference were twenty-five youth and young adults, 6 adult leaders, representing U-U groups in the Khasi Hills, Transylvania, and the USA, and a daily audience of local church elders and other interested church members.

Following the same conference model, we participated in lectures and workshops, daily worship and a church service, arts, crafts, sports, sightseeing and hiking. At a talent show on the final evening, we laughed so hard we could barely move.

Both conferences followed the theme "How Shall We Live?" to explore our understandings of the religious life and our liberal religious tradition, and how to bring them to bear on the world we live in.



Khasi Hills Conference participants

As always, the sharing of our different cultural perspectives and practices was enriching, and even transforming for many. In Shillong, local speakers, including the State Minister for Youth, provided a fascinating perspective on the realities of life in North East India. In both countries we were interviewed on television, and the conferences received coverage in local newspapers.

We learned that U-U youth around the world are eager for more of these opportunities, and we also learned that it is more difficult to plan and pay for youth conferences, since youth may be less mobile and have fewer financial resources than adults.

In the end, we learned that helping our youth meet one another is more than worth the effort needed, and is of inestimable value to the future of our global religious movement.

### ICUU Curriculum Task Force

-Melinda Sayavedra

The Curriculum Task Force received a grant from the Unitarian Universalist Funding Panel in January 2004 to support our development of an adult curriculum about the ICUU and its member groups. Six of 16 units have been completed and will begin field testing in selected congregations in a few months. Work on the other units continues.

We hope to put the entire curriculum up on the ICUU website for anyone to download and use for free. The curriculum includes articles about the ICUU and its member groups, questions for reflection, hands-on interactive group activities, small group worship services in a covenant group format, and references and resources for those who want to explore further.

One of our long-term goals is to create a video overview of the ICUU and its member groups, which could accompany the curriculum or be used independently.

## Meeting the Khasis: ICUU Study Tour 2003

-Ellen Campbell

Five North Americans travelled halfway around the world this past September, to spend a week with the Khasi Unitarians in Meghalaya, a state in North East India. It was a memorable experience!

None of the group had been to Meghalaya before, although some of us had previous experience of India. Our base was in Shillong, the state capital, and our principal hosts were Pearl Greene Marbaniang, currently secretary of ICUU, and Darihun Khriam, who acted as our escort and translator when we visited outlying villages or took other trips.

Early in the week, Darihun took us to visit six villages for which she is the "Church Visitor," a lay person who provides support and service to congregations. Because we were visiting on a weekday, most of the people we met in the villages were older people or children and teachers in Unitarian schools. Everywhere we went we found a warm welcome.

We had more opportunity for discussion in a session with Pearl Greene, who gave us some background about the how the Khasis came to Unitarianism. Derrick Pariat, another Church Visitor whose "day job" is producing TV documentaries, had put together an overview of Khasi culture and music, and shared with us some information about the political situation in Meghalaya. Carleywell Lyngdoh, General Secretary of the Unitarian Union of Northeast India, invited us to the headquarters in Jowai, where we had lunch with him and with HH Mohrmen, who has returned from ministerial training in Great Britain. We met Barishisha Mukhom, a young agronomist, with whom we had some interesting conversations about possibilities for a development project. Several young adults were interviewed for an article in the UUA young adult newsletter.

There was time as well to do some sightseeing, both around Shillong and further afield. This is beautiful, green hill country, with lush forests of bamboo, banana, and other tropical plants, and a moderate, though very wet, climate. Waterfalls abound.

The story of the Khasi Unitarians is a fascinating one. In 1887, Hajom Kissor Singh, a young man who had been converted to Welsh Presbyterianism, began reading the Bible and questioning many of the doctrines he had been taught. A member of the Brahmo Samaj, a reform Hindu group, put him in touch with Charles Dall, a Unitarian missionary working in Calcutta, who sent him material about Unitarianism. Singh saw parallels between what he was reading and traditional Khasi beliefs and practices. By September 1887, Singh had formed a "Unitarian Union," with five members. That was the

beginning of what now includes about 10,000 members (including children) distributed among 34 congregations and six fellowships. Most of the congregations are in rural villages. There have been one or two ministers in the history of the Khasis, and Margaret Barr, a British Unitarian, spent thirty-five years with them. At present, about fifteen Church Visitors provide leadership to the congregations.

The centerpiece of the visit was September 18, the 116<sup>th</sup> Anniversary of the Founding of Unitarian Religion in Northeast India, which is celebrated each year with great enthusiasm by the Khasis. On that day, we attended three celebrations. At 1:00 p.m. we joined the service at the Madan Laban church in Shillong, a congregation with about 400 members. There was a capacity crowd, filling the church and spilling out into the courtyard around it. This was a relatively formal service, which included a lot of music, short addresses by Pearl Green Marbaniang and three of the visitors, and the awarding of prizes to children and young people for their achievement in religious education examinations.

Then we were taken by car to Nongkrem, one of the villages we had visited earlier. When we arrived, most of the congregation, especially the young people, were celebrating the anniversary with enthusiastic dancing to quite jazzy versions of hymn tunes. Shortly afterward a hot-air balloon, decorated with Unitarian symbols, was sent up into the sky, with lots of singing and shouts of delight. After tea, we moved on to Nongthymmai. There we joined the congregation for dinner and a vespers service. There was a lot of hymn singing here, and we noticed that most of the people, including quite young children, know all the words to the hymns, many of which were written by Hajom Kissor Singh. And then we were invited to join with them in a torchlight parade, which would move through the streets in the neighbourhood for several hours. We didn't make it the whole way, but joined them for the start of the parade.

Those of us who struggle to get even a small scrap of publicity for our congregations were impressed by the "paparazzi"—several TV stations and all the local papers were represented at the Madan Laban service. There was coverage of Founder's Day events on all the local stations and in local papers in several cities.

Our week with the Khasis was challenging, surprising, sometimes overwhelming, and heart-warming. It was wonderful to come so far, and to find people who share our values, our faith and our commitments. We felt the warmth of friendship, and it was hard to leave. If you are looking for a remarkable experience with fellow Unitarians who live in a different world, watch for news of the next Khasi Hills study tour.

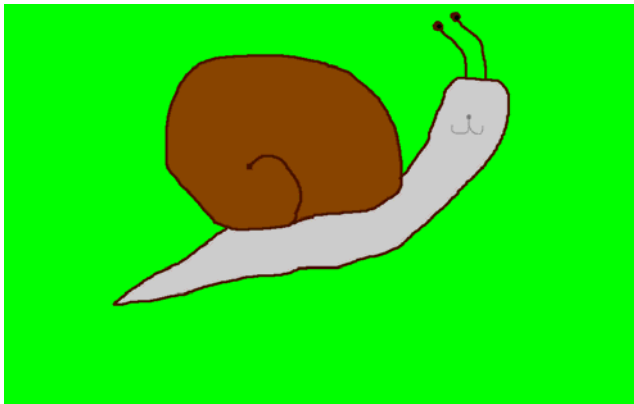
## Philippines Study Tour, February 2004

-Nihal Anton Attanyake

The International Council of Unitarians and Universalists, Unitarian Universalist Partner Church Council and Unitarian Universalist Church of the Philippines jointly sponsored the Philippine Study Tour conference that took place in Dumaguete City of the Negros Island in the Philippines from February 22 -28 2004. The Conference theme was 'Come Learn and Know Us'. The following were the participants: Rev. Leon Hopper Jr. representing the PCC, Rev. Mike Young from Hawaii, Mr. Bert Brun and Mr. William Curtis from Maryland, Rev. Monica Cummings from Pennsylvania, and Mr. Don Pfister from North Carolina.

During the week-long program participants had the opportunity to listen to lectures on a variety of topics. Bishop Erme Cumba of the United Church of Christ in the Philippines delivered the keynote address on Partnership. The group visited local congregations and went on special tours, with sufficient time for interaction and fun. There were devotions and worship services and time for discussions and dialogue. In the final evaluation participants had lots of good things to say about the whole experience. PCC lapel pins, a prayer bundle, a Romanian altar spread and a wood carving of the Philippine water buffalo were offered as symbols of partnership and good will.

Rev. Young brought special gifts to the UCCP and his Honolulu congregation's partner church, including a three-in-one scanner/printer/copier and English translations of the Buddhist and Islamic Holy Scriptures.



Philippines Study Tour participants

## New England Heritage Tour, July 2003

-Elizabeth Bowen

Rev. Polly Guild led participants from Finland, the United States and Canada into the world of Unitarians who had lived in and around Concord, Massachusetts during the 19<sup>th</sup> century. We visited sites associated with Unitarian writers and philosophers who were attracted to Concord by Ralph Waldo Emerson.

Appropriately our first destination was The Old Manse built in 1771 for Emerson's grandfather Rev. William Emerson, Concord's minister during the American Revolution. The manse overlooks the site of the Revolution's first battle. During their writing careers both Emerson and Nathaniel Hawthorne lived in the manse.

No trip to Concord would be complete without a pilgrimage to Walden Pond made famous by Henry David Thoreau. We gazed over the surprisingly peaceful waters of Walden and viewed a replica of the one-room cabin Thoreau built and lived in from 1845 to 1847.

Emerson's circle of friends included members of the Alcott family. Bronson Alcott's dreams of educational reform were behind his unsuccessful attempt to establish a transcendentalist community at Fruitlands, an 18<sup>th</sup> century farmhouse situated in beautiful rolling countryside. We toured the old farmhouse and the family's later home, Orchard House, where we imagined Bronson's daughter Louisa May Alcott writing *Little Women* at her desk.

Visits to historical churches were another highlight of the tour, which ended with a visit to Sleepy Hollow Cemetery where we placed flowers at the grave sites of Alcott, Emerson, Thoreau and Hawthorne.

The Rev. Yukihiro Chiyozaki died August 28th, 2003. Until last Spring he was the minister of the Dojin (Universalist) Christian Church in Tokyo, Japan and active in the ICUU.

Chiyozaki was an extraordinarily kind and gentle man, and a lifetime learner to an unusual degree. To the end he remained both cheerful and deeply interested in international Unitarian and Universalist affairs.

-Gene Reeves

## ICUU Member Groups

Australian and New Zealand Unitarian Association  
Canadian Unitarian Council  
Religious Society of Czech Unitarians  
Danish Unitarian Church  
European Unitarian Universalists  
Unitarian Universalist Society of Finland  
Deutsche Unitarier Religionsgemeinschaft (Germany)  
General Assembly of Unitarian and Free Christian Churches (Great Britain)  
Unitarian Church in Hungary  
Indian Council of Unitarian Churches  
Unitarian Brotherhood Church (Nigeria)  
Unitarian Universalist Christians of Pakistan  
Unitarian Universalist Church of the Philippines, Inc.  
Unitarian Church in Poland  
Transylvanian Unitarian Church (Romania)  
Moscow Unitarian Advocates (Russia)  
Unitarian Church of South Africa  
Unitarian Universalist Association of Sri Lanka  
Unitarian Universalist Association of Congregations (USA)

### Executive Committee

President: **Rev. Gordon Oliver**, South Africa  
Vice President: **John Slattery**, Canada  
Secretary: **Pearl Greene Marbaniang**, India  
Treasurer: **Barbara Beach**, USA  
At Large: **Christine Hayhurst**, UK

**Rev. István Kovács**, Transylvania

**Antje Paul**, Germany

Administrator: **Iva Fišerova**, Czech Republic

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email [polly@pollyguild.com](mailto:polly@pollyguild.com)

## Member Groups' Websites

The first six sites are in English, afterwards in other languages with English options as noted.

**www.uua.org** Unitarian Universalist Association of Congregations (USA)

**www.unitarian.org.uk** General Assembly of Unitarian and Free Christian Churches (Great Britain)

**www.cuc.ca** Canadian Unitarian Council

**www.anzua.org** Australian and New Zealand Unitarian Association

**www.euu.uua.org** European Unitarian Universalists

**www.unitarian.co.za** Unitarian Church of South Africa

**www.aneta.cz/unitaria/** Religious Society of Czech Unitarians—click beside sunflowers to choose between English and Czech versions of the site

**www.unitarius.hu** Unitarian Church in Hungary—enter in Hungarian or English

**www.unitarius.ro** Transylvanian Unitarian Church—enter site by clicking on belépés, then click on the American flag to choose the English version (not working at press time)

**www.unitarisme.dk** Danish Unitarian Church—click at top left for English content

**www.unitarier.de** Deutsche Unitarier Religionsgemeinschaft (Germany)—click on American/British flags for English content

**www.uu.jest.pl/** Unitarian Church in Poland—site under construction; no English content at press time

**www.netlife.fi/users/antti.pelkola/uu** Unitarian Universalist Society of Finland—the newest ICUU member group—site has limited English content, including summary of a Finnish book “Free Faith: Thoughts of Unitarian Universalists and Quakers”

**www.suue.org** Sociedad Unitaria Universalista de España (Spain)—a provisional ICUU member—site now includes Spanish, Catalan, English, and French content.

The **Global Chalice** is a twice-annual publication of the International Council of Unitarians and Universalists, an association of Unitarian and Unitarian Universalist organizations and congregations in more than 20 countries. To learn more about the ICUU, please visit our website

**www.icuu.net**

Officers and staff of the ICUU and its member groups may submit material for future issues of this newsletter by contacting the editor, Lorella Thomas Hess

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